

**CERTIFICATE**

*[Pursuant to Clause 13 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]*

1

To  
The Board of Directors  
Cambridge Technology Enterprises Limited  
CIN: L72200TG1999PLC030997  
Unit No. 04-03, Level 4, Block 1, Cyber Pearl,  
Hi-Tec City, Madhapur, Hyderabad (TS) – 500 081

Dear Board of Directors,

**Sub: Secretarial Auditor's Certificate for the Year ended March 31, 2021, in accordance with Clause 13 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**

I have examined the records and documents maintained by Cambridge Technology Enterprises Limited (the Company) and based on the information and explanations given to us and to the best of our knowledge and belief, i confirm that the following schemes of the Company for the Year ended March 31, 2021 have been implemented in accordance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended and in accordance with the respective resolutions of the Company passed in general meeting.

1. CTEL ESOP – 2006
2. CTEL ESOP Scheme 2 – 2008
3. CTEL ESOP Scheme 2011
4. Employee Stock Option Scheme 2015

The Certificate is issued on the request of the management of the Company and is solely for the purposes as stated in Clause 13 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. This Certificate should not be used for any other purpose.

Place: Hyderabad  
Date: August 26, 2021



  
**B. KRISHNAVENI**  
Practising Company Secretary  
Membership No. 9686  
Certificate of Practice No. 4286  
UDIN: A009686C000835676